

INTERIM PROGRESS REPORT

**MAKING THE MOST OF EU FUNDS FOR ROMA (MTM)
OPEN SOCIETY INSTITUTE
BUDAPEST
HUNGARY**

GRANT CONTRACT NR.: OR2012-23334

**COMPREHENSIVE INCLUSION PROGRAMME FOR ROMA
IN THE MEDJIMURJE COUNTY IN CROATIA**

From

UNITED NATIONS DEVELOPMENT PROGRAMME, CROATIA

Date: 20th of December 2012 – 25th March 2013

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Country in which the project takes place: Croatia

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I. GENERAL REPORT

1. So far, has the project been carried out according to the terms of the co-financing agreement? Yes/No

(Please list the objectives, targets, results to be achieved at this stage. In your opinion, have all of them been achieved? If not, which ones and why not? Please provide a brief summary of the project to date and your assessment of its success or failure. Please explain how and why the original proposal submitted to MtM was modified?)

The implementation of the project “*Comprehensive Inclusion Programme for Roma in the Medjmurje County in Croatia*” started in December 2012.

The period 20 December 2012 - 25 March 2013 could be defined as the *initiation phase* of the project. This period was used to:

- a) recruit a project manager for the project, Juliette Delescluse in charge of implementing the project under the supervision of UNDP Social Inclusion Programme Officer, Jasmina Papa;
- b) re-mobilize the key national and local stakeholders mainly through face-to-face meetings in order to update needs/priorities/calendar; and
- c) start with the implementation of project activities in the area of policy planning, education, and inter-ethnic cultural activities.

In addition, this period was marked by an attempt to inter-link different initiatives by national and international actors involved in support for inclusion of Roma in Croatia. These include:

- a) Presentation of the project to Roma representatives and public authorities in Medjmurje County.
- b) Meeting with Roma Early Childhood Inclusion (RECI) representatives, led by Mr Adrian Marsh in December 2012. The RECI team, in cooperation with OSI liaison team for Croatia Mr Tin Gazivoda and Ms Renata Ćuk, requested a meeting as a follow-up of their explorative visit to Medjmurje County. Possibilities for cooperation were explored, in particular those linked with support to expand pre-school programme in Kuršanec (which is the site of a number of activities organised by UNDP); and supplementary activities that could be organised on Kuršanec Family Centre. On the RECI request a joint mailing list was created (including RECI, OSI, UNICEF, UNHCR, Office for Human Rights and Rights of National Minorities of the Republic of Croatia, NGO Step by Step, UNDP) with a view of timely exchange of information and joining up activities;
- c) Meeting with representatives of the Pedagogy Academy Čakovec. A team of teachers is drafting a Module on Roma Culture as a course to be taught to future primary school teachers. The team requested UNDP and UNICEF to recommend national and international experts with a strong record on issues of Roma education. Once it is finalised the module will undergo a process of academic accreditation – this is expected to occur in summer/autumn 2013.
- d) Meeting with volunteers-students of the Pedagogy Academy of Čakovec (providing after-school tuition courses for Roma Elementary school pupils in Family Centre Kuršanec) resulted in creation of their own NGO as a way to ensure the sustainability of their activities through facilitated fund-raising actions as well as to facilitate possible extension of their activities to other Roma settlements in Medjmurje County.

- e) Meetings with representatives of US, Canadian, Belgium, Finish, Dutch and Romanian Embassies to Republic of Croatia. The project has been presented to Embassies personnel and they all expressed interest to visit project site. In addition, US Embassy offered to support the project by purchasing IT equipment for Family Centre Kuršanec (3 computers, 2 LCD projectors, other small IT equipment and educational software programs). For now, the Centre has neither IT equipment nor a telephone. It has been agreed with the City of Čakovec that they will cover Internet connection cost as soon as the Centre will be equipped with IT equipment. With this in mind, there is a plan to organise a public event, with participation of Embassies and national actors, showcasing some of the artwork of children and youth. In addition, given that Medjimurje Roma are Boyash speaking community, some local Roma representatives approached Romanian Embassy for a support in terms of preservation of language and culture. Possibilities to organise activities in this area are being explored.
- f) Linking activities under this project with priorities of the Office for Human Rights and Rights of National Minorities (GHRRNM) of the Government of Croatia. Discussions with the head and representatives of the GHRRNM included:
- joint formulation of capacity development activities of the Committee in charge to follow implementation of the National Strategy for Roma Inclusion 2013-2020. It is expected that the Committee with new membership (representatives of Roma and national actors in the area of education, housing, health, employment, social issues and gender equality) will be formed in late spring. The capacity development workshops design has been developed and proposed for consideration to MtM/OSF under an umbrella project negotiated by GHRRNM;
 - joint formulation of process of Medjimurje County Action Plan for Roma Inclusion. The GHRRNM participated in workshop design and delivery. Based on the request of GHRRNM and on their cooperation with OSCE-ODIHR, the initial plan under this project to prepare an Action Plan for Roma Inclusion in Medjimurje was expanded, in order to accommodate needs of two other counties: Varaždin and Sisak-Moslavina. As a first step OSCE-ODIHR joined in with their funding and expertise, enabling to organise a two day residential workshop to create local action plan for Medjimurje, with participation of 5 representatives of Roma and public authorities from Varaždin County. Secondly, this cooperation will result with one more 2 day residential workshop to draft Action Plan for Inclusion of Roma in Sisak-Moslavina County. The cooperation between GHRRNM, OSCE-ODIHR and UNDP, therefore resulted in value added in terms of: pooled funding (see financial report); pooled expertise (GHRRNM; OSCE-ODIHR and UNDP); and action plans for two counties.
 - Consultation with the GHRRNM supporting Croatian Presidency of the Decade of Roma Inclusion 2005-2015.
- g) Meeting with Mr Veljko Kajtazi, Member of Parliament representing Roma and 11 other national minorities in order to present the project and explore possibilities for co-operation. Mr. Kajtazi and Roma National Council he heads, have expressed interest for cooperation in organising workshops to develop action plans for Roma inclusion in 12 other Croatian counties where Roma live in greater numbers, using methodology tested in Medjimurje County.

The initial phase of the project implementation had a strong emphasis on building a support platform for the project on national and sub-national/county level. These efforts included exploration and creation of links between policy level developments and implementation on the ground; links between actors in terms of expertise and pooled funding in order to create synergies and concerted joint effects; and empowerment of Roma to voice their position and priorities. The role of MtM/OSF as a donor and advocate for Roma inclusion has been promoted as well.

In terms of specific project activities, the project has been carried out according to the terms of the co-financing agreement. Activities under implementation include:

- Writing of national report on the status of Roma exclusion in Croatia. The draft version written by external consultants is currently under review by UNDP/UNHCR/UNICEF staff.
- Building capacity of local actors from Medjmurje County to develop County Roma inclusion Plan through organisation of workshops (enhancement of skills regarding policy planning and participative/consultative process).
- Close direct contacts with local stakeholders regarding information /technical assistance for EU funds' project development.
- Launch of activities implemented by NGOs "Status M" and "Korak po Korak" in Kuršanec.
- Launch of inter-ethnic cultural activities in Kuršanec.

2. Is the project timetable being respected? Yes/ No

(What was the time-table of the major activities to be respected at this stage? Major deadlines? Which were not met, if any? If not, why not?)

Timeframe planned	Activity	<u>Degree of implementation</u>
January-April 2013	Preparation of a national report on the status of Roma exclusion	Currently implemented.
February-May 2013	Preparation of County Action Plan for Roma Inclusion and Atlas of Roma communities	Currently implemented.
May-December 2013	Trainings for inclusive education and supervision of teachers; inclusive education course	NGO Step by Step Contracted, timeframe for implementation agreed with Primary school Kuršanec
January-December 2013	Tuition classes for Roma pupils	Currently implemented; plans to expand activity under consideration
March – April 2013	Supply/demand labour market analysis	Planning begun.
May-December 2013	Vocational and basic entrepreneurship trainings	Planned.
May-December 2013	Model of a mentoring scheme from school to work	Planned.
April-June 2013	Workshops on healthy lifestyles and positive masculinity	Currently implemented.
April-June 2013	Workshops on non-violent communication skills	Currently implemented.
October 2013	Workshops with journalists	Planned.
October 2013	Development of guidelines about media reporting	Planned.
February-July 2013	Community art exhibitions and public debates	Currently implemented.
During project's lifetime	Capacity building of local actors regarding EU funds	Negotiations with MtM/OSF PGF on joint activities begun

3. What problems during the project implementation have arisen so far and how have they been resolved?

Problems which have arisen during the project implementation have been the following:

- In order to enhance full participation of Roma representatives in the process of Local Action Plan design a one-day workshop was organized for 30 Roma representatives (Roma National Minority Council and Roma NGOs) from Medjimurje County in Family Centre Kuršanec. This activity was not originally planned in the project document but was highly appreciated by Roma representatives and highly useful as a first step of the Action Plan development. The aims of the workshop were to support Roma representatives in the identification of the obstacles they face, as well as formulation of solutions to be considered in the LAP and to empower them to debate with local authorities on equal footing. Invitation of Roma representatives to participate to this workshop had to be made mainly through phone calls and by mail (post) due to the fact that only 5% of the invited participants have email address or fax number.
- Disagreements and/or conflicts between some local Roma representatives resulted in the fact that two invited participants cancelled their participation in the workshop in Kuršanec. An effort was made through face-to-face discussions with a number of representatives establishing dialogue between them. This has resulted in participation of all invitees and re-affirmed the constructive role that UNDP can play as a negotiator between parties with conflicting interests

4. Please describe the major achievements of the project at this stage? Has your project had any unforeseen results (positive or negative)?

Major achievements of the project at this stage are the following:

- Draft version of the National report on the status of Roma in Croatian prepared;
- List of key problems identified by Medjimurje County Roma representatives regarding Roma inclusion at County level as well as proposed solutions (Workshop 11/03/2013);
- Funding opportunities from diverse funding sources, including national and EU funds, were presented to some local stakeholders. This had a twofold effect: raised awareness of those actors who never applied to any call for proposals, and identification of project ideas by those who had previous experience with fundraising. Intensive individual technical assistance (capacity-building) is planned from April to December 2013.
- A number of potential future projects have been identified, for instance: *Exchange of best practices regarding Roma inclusive education between Elementary school teachers from Medjimurje and EU* (through EU Lifelong learning programme for instance); *Extension of after-school tuition courses to other Roma settlements in Medjimurje County*; *Promotion of different innovative Roma self-employment projects dealing with agriculture or organised waste collection*; *Support to Roma pre-school education*; etc.;
- Cultural activities organised in Family Centre Kuršanec attracted the participation of non-Roma children, who came for the first time to the Roma settlement in Kuršanec.

5. Have you received any feedback from the target group/ project beneficiaries? Yes/No

If yes,

a. how was this information gathered? (questionnaires, surveys, interviews, informal discussions)

- (1) Evaluation questionnaire at the end of workshops;
- (2) Informal discussions with local and national partners.

b. Please summarise them.

- (1) Roma representatives (Roma National Minority Council and Roma NGOs) highly appreciated the one-day workshop in Kuršanec dealing with the development of Medjmurje County Action plan (11/03/2013; first step in the process: identification of key problems by Roma representatives, identification of solutions).
- (2) Local partners (Medjmurje County, Elementary school Kuršanec) expressed that the nearly daily presence of UNDP staff in Čakovec/Kuršanec (on average two visits to Čakovec/Kuršanec per week by UNDP staff) contributes to the quality of their work.

6. Should the project be modified in the light of the feedback received or due to the change in the political/economic situation?

No. However a special focus on capacity-building of Medjmurje County Roma NGOs should be emphasised in the next phase of project implementation. This will be accomplished through close cooperation with „*OSI-Making the Most of EU funds for Roma / Project Generation Facility Croatia*“; and UNDP’s support designed on a case by case basis.

7. Is an extension likely to be asked for? If so, explain why (delays in the project's implementation, change in the political/economic situation, other)

No.

8. Are problems likely to arise in relation to the budget? If yes, which ones?

No.

9. How has OSI/ MtM funding been advertised?

(please supply copies of the materials showing this)

The information about OSI/MtM funding of the project has been stressed at all meetings and project events. Information about OSI/MtM support also appeared in coverage of the project by local media TV Varaždin (link to news [TV Varaždin](#), 11/03/2013, 7 min report).

Visibility for OSI/MtM funding will also be achieved through:

- Public event in April 2013 in Zagreb (exhibition of the pictures from March 2013 photo-video workshops in Kuršanec);
- Multimedia presentation on Internet of different pictures, sounds and videos (“virtual path in Kuršanec” - presenting works from March 2013 photo-video workshops in Kuršanec);
- Online Intranet database of Atlas of Roma communities in Medjmurje County;
- UNDP Croatia website and further communication into national and local media.

II. REPORT ON SPECIFIC ACTIVITIES:

- **Outcome 1: Report with analysis of social and economic position of Roma published and data used in policy documents**

List of activities planned in project document regarding this outcome	I. Preparation of a report on the status of Roma exclusion in Croatia using new data from socio-economic research (in cooperation with UNICEF and UNHCR). The report will provide data that will be used as a baseline for Croatian national strategy as well as a progress monitoring tool.
Degree of implementation of the activities linked to this outcome	Currently implemented.
Description of the implementation of the activities linked to this outcome	- A team of three external consultants and polling agency to analyse key issues in Poverty and Living Standards, Education, Employment, Health, Housing, Discrimination and Status issues using UNDP regional survey data, has been contracted. Draft version for each of the topics prepared by mid March and reviewed by UN CT (UNDP, UNICEF and UNHCR)
Results already achieved by the implementation of the activities linked to this outcome	- Draft version of the report reviewed
Difficulties met during the implementation of the activities linked to this outcome	N/A
Lessons-learnt during the implementation of the activities linked to this outcome	N/A
Next steps planned regarding the implementation of the activities linked to this outcome	- Finalization of the report expected by end of April 2013 - Editing and public dissemination of the national report is planned for May/June 2013.

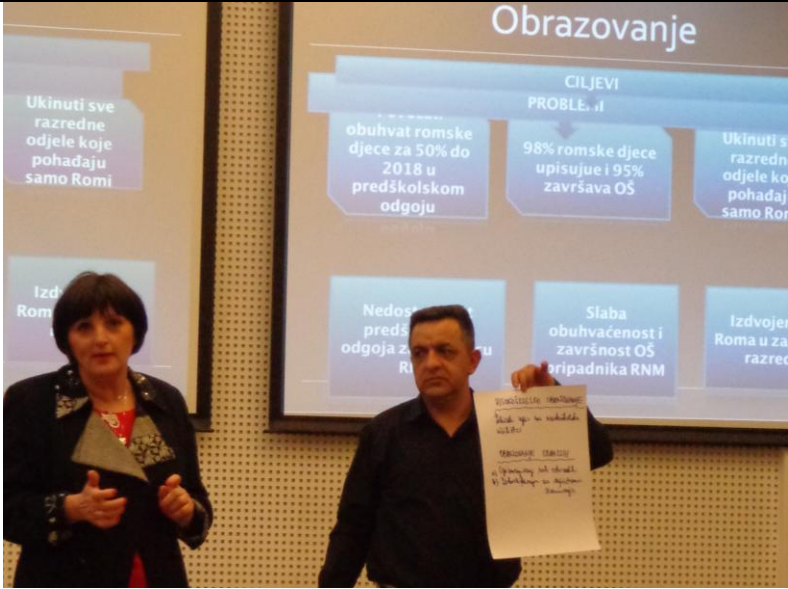
- **Outcome 2: The capacity of local/county institutions improved to respond timely and adequately to diverse needs of Roma and other disadvantaged groups through inclusive planning enabling access to EU funding.**

List of activities planned in project document regarding this outcome	I. Building the capacity of local actors to adopt sustainable approaches to Roma inclusion – preparation of Medjmurje Roma Inclusion Action Plan. County Action Plan for Inclusion of Roma will be complementing the National Strategy, by prioritising local needs.
Degree of implementation of the activities linked to this outcome	Under implementation.
Description of the implementation of the activities linked to this outcome	<p>- The initial planned activities for achieving this outcome were initially focused on supporting Medjmurje County to develop its own County Roma Inclusion Action Plan which will be complementing the National Roma Strategy by prioritising local needs. This activity was extended to Varaždin and Sisak- Moslavina Counties through cooperation with the Office for National Minorities of the Government of the Republic of Croatia and the OSCE Office for Democratic Institutions and Human Rights – ODIHR (financing support from ODIHR of 7000 USD).</p> <p>- One-day workshop was organized on 11 March 2013 in Community Centre Kuršanec for 30 Roma representatives (Roma National Minority Council and Roma NGOs) from Medjmurje County. This workshop supported local/county Roma partners to participate actively into the planning process mainly by identifying key problems regarding Roma inclusion at County level and suggesting actions to solve them. The workshop was and facilitated by NGO GONG expert (Martina Horvat), representative from Office for National Minorities of the Government of the Republic of Croatia (Alen Tahiri) and representative from UNDP Croatia (Juliette Delescluse). Medjmurje County was represented by Lidija Bijelić, Head of department for Health, Social protection and National Minorities. This event was covered by local television (TV Varaždin, news 11/03/2013 from 7 min.)</p> <div data-bbox="564 1496 1398 1883" data-label="Image"> </div> <p>- Two-day residential workshop was organised in Marija Bistrica on 21-22 March 2013 for 35 representatives from Medjmurje local/County institutions and Roma representatives (Roma National Minority Council and Roma NGOs).</p>



The first working session was a series of 4 presentations dealing with: 1) EU2020 and National Strategy for Roma Inclusion 2013-2020 (by Aleksa Đokić, GHRRNM); 2) National and EU sources of funding and presentation of PGF project (by Milena Babić); 3) Methodology regarding the development of County Roma Inclusion Action Plans (by Jaroslav Kling, UNDP Regional center Bratislava); 4) Best-practices from Montenegro regarding the development of County Roma Inclusion Action Plans (Neda Sindik). Working sessions were dedicated to small group work defining key objectives, activities, indicators, implementing bodies and sources of funding. Five representatives of Roma and public authorities from Varaždin County also participated in the workshop in order to get input and information regarding methodology for developing their own County Action Plan. The outcome of the workshop was a draft version of Local Action Plan for Roma Inclusion for Medjimurje County. Roma participants particularly appreciated the fact that the key problems they identified during one-day workshop in Kuršanec were used as the base for further work during this two-day workshop.



	
<p>Results already achieved by the implementation of the activities linked to this outcome</p>	<ul style="list-style-type: none"> - List of key problems identified by Medjmurje County Roma representatives regarding Roma inclusion at County level as well as suggested solutions. Key problems dealt with following issues: housing (e.g., legalisation, access to basic infrastructure); health (e.g., access to health services, early pregnancies); education (e.g., pre-school system); employment and social cares (e.g., youth unemployment). - Draft version of County Roma Inclusion Action Plan for Medjmurje County
<p>Difficulties met during the implementation of the activities linked to this outcome</p>	<ul style="list-style-type: none"> - Inviting Medjmurje County Roma representatives to this event was made mainly through phone calls and by mail (post) due to the fact that only 5% of the invited participants have email address or fax number. This workshop permitted to update phone contacts for some invited participants. - Conflicts between some local Roma representatives required UNDP staff to extend their role to that of a negotiator.
<p>Lessons-learnt during the implementation of the activities linked to this outcome</p>	<ul style="list-style-type: none"> - First direct previous contacts with the President of the Roma National Minority Council of Medjmurje County were really important in order to obtain his support regarding this activity which highly facilitated the involvement of the other members of the Roma National Minority Council. - Organizing one-day workshop only for Roma representatives before the two day workshop with local institutions and some Roma representatives permitted a direct consultative and participative process.
<p>Next steps planned regarding the implementation of the activities linked to this outcome</p>	<ul style="list-style-type: none"> - Follow-up activities by national consultant with representatives from Medjmurje and Varaždin local/County institutions, Roma and non-Roma NGO's during the first half of April 2013. The national consultant will provide technical assistance to local actors to finalise their County Roma Inclusion Action Plans. Follow-up and recommendations will be provided through a one-day visit to Čakovec, and by phone and emails. - Adoption of the Action Plan by Medjmurje County before the end of April 2013. - Organization of one-day workshop for cca. 20-25 Roma representatives from Sisak-Moslavina on 15 April 2013 in Sisak. This workshop will permit to build capacities of local/county Roma partners to participate actively into the planning process mainly by identifying key problems regarding Roma inclusion at County level and suggest

	<p>solutions to solve them.</p> <ul style="list-style-type: none"> - Organization of two-day workshop in Zagreb on 23-24 April 2013 for cca. 25 representatives from Sisak-Moslavina local/County institutions, Roma and non-Roma NGOs. The aim of the workshop is to develop a draft version of County Roma Inclusion Action Plan for Sisak-Moslavina County. - Follow-up activities by national consultant with representatives from Sisak-Moslavina local/County institutions, Roma and non-Roma NGO's. The national consultant will provide technical assistance to local actors to finalise their County Roma Inclusion Action Plans. <p>Follow up will be provided through a one-day visit to Sisak, and by phone and emails.</p>
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List of activities planned in project document regarding this outcome	II. Building the capacity of local actors to adopt sustainable approaches to Roma inclusion – preparation of Atlas of Roma communities in Medjmurje County.
Degree of implementation of the activities linked to this outcome	Planned.
Description of the implementation of the activities linked to this outcome	<p>Atlas of Roma communities for the County would enable intervention planning, financial resources allocation and progress monitoring.</p> <ul style="list-style-type: none"> - A list of expected data to be collected by Juliette Delescluse (UNDP) and local expert has been done. These data will be collected at County and Roma settlements' levels.
Results already achieved by the implementation of the activities linked to this outcome	N/A
Difficulties met during the implementation of the activities linked to this outcome	N/A
Lessons-learnt during the implementation of the activities linked to this outcome	N/A
Next steps planned regarding the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - Data collection in April and May 2013 by Juliette Delescluse (UNDP) and local expert. - Organization of a meeting with Medjmurje local stakeholders in May 2013 to define how the Atlas will be used as a future planning and monitoring tool. - Presentation of data and main results in May 2013 through the development of online Intranet database (interactive way of presentation of data and results through maps, etc.).

- **Output 3: Capacity will be built in terms of project design, policy preparation, platform of stakeholders building, Roma inclusion and capacity development, and model employment and education programs for ready-made programs to be submitted for EU funding as IPA and Structural Funds become available.**

List of activities planned in project document regarding this outcome	I. Provision of support to local stakeholders for IPA/EU project generation
Degree of implementation of the activities linked to this outcome	Throughout project's lifetime.
Description of the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - Monitoring of national and EU funding possibilities dealing with Roma inclusion issue/socio-economic local development/development of rural areas/support to youth support/education, etc. - Communication to local stakeholders about these possibilities and collection in parallel of future project ideas. - Suggestion was made and support provided to the students of the Pedagogy Academy of Čakovec to create an NGO in order to develop their own projects and apply for funding.
Results already achieved by the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - Funding opportunities from diverse funding sources, including national and EU funds, were presented to local stakeholders – especially those who never applied to any call for proposals (awareness and information). Intensive individual technical assistance (capacity-building) is planned for April-December 2013. - Students of the Pedagogy Academy of Čakovec started to create their own NGO as a way to ensure the sustainability of their activities through facilitated fund-raising actions as well as to facilitate possible extension of their activities to other Roma settlements in Medjimurje County. - A certain number of potential future projects have been identified: <i>Exchange of best practices regarding Roma inclusive education between Elementary school teachers from Medjimurje and EU</i> (through EU Lifelong learning programme for instance); <i>Extension of after-school tuition courses to other Roma settlements in Medjimurje County</i>; <i>Promotion of different innovative Roma self-employment projects dealing with agriculture or organised waste collection</i>; <i>Support to Roma pre-school education</i>; etc.;
Difficulties met during the implementation of the activities linked to this outcome	
Lessons-learnt during the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - Roma NGOs will need a more intensive technical assistance due their very low administrative capacities: no email address for some of them; English language as a barrier; etc. Before supporting them to enhance their project design and implementation capacities, it is also very important to first enhance their basic administrative capacities.
Next steps planned	- Course on national and EU funding possibilities linked with

<p>regarding the implementation of the activities linked to this outcome</p>	<p>Roma inclusion /Making the Most-Project Generation Facility, for Medjmurje County local stakeholders by Milena Babić in Marija Bistrica (21-22/03/2013).</p> <ul style="list-style-type: none"> - Daily contacts with local stakeholders to inform them about funding possibilities; to support them to develop their project ideas and writing of project application; to make links between local actors with similar projects' ideas; to support local stakeholders to find EU and SEE partners, etc. - Special support to Roma NGOs will be provided through capacity-building seminars addressed to them and their specific needs (in cooperation with “Making the Most-Project Generation Facility Croatia” project).
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- **Output 4: Improved educational outcomes of Roma pupils so that their integration into Croatian schools is better facilitated. Improved capacities of teachers for inclusive teaching.**

List of activities planned in project document regarding this outcome	I. Training activities and supervision support for teachers in primary schools to increase capacity of educational institutions for inclusive education. Training seminars on Living Diversity will be organized with teachers working with Roma children.
Degree of implementation of the activities linked to this outcome	Planned.
Description of the implementation of the activities linked to this outcome	- Project agreement between UNDP and the NGO “Step by Step/Korak po Korak” has been finalised - Calendar of activities with Elementary school Kuršanec has been defined.
Results already achieved by the implementation of the activities linked to this outcome	
Difficulties met during the implementation of the activities linked to this outcome	
Lessons-learnt during the implementation of the activities linked to this outcome	
Next steps planned regarding the implementation of the activities linked to this outcome	- Thirty participants (Elementary school Kuršanec classroom and subject teachers, Roma teaching assistants, school leadership, representatives of Roma community, local government and social service), will be trained in Education for Social Inclusion by the NGO. These four one-day trainings are designed in a way that participants become aware of their own prejudices, stereotypes, and attitudes, as well as their influence on children and their learning outcomes, and are given the opportunity to develop strategies for change and for building allies (with colleagues, other professionals, neighbours etc.) in combating stereotypes and discrimination. The trainings will be held in the school premises during four Saturdays in May or June 2013. - Sixteen Elementary school Kuršanec classroom teachers and 2 Roma teaching assistants will be trained in Social Inclusion in the Classroom. The two one-day trainings Implementing Social Inclusion in the Classroom will develop capacities of teachers for introducing elements of social inclusion in the classroom through: Writing, drama, and art activities that reflect the diversity that exists in their communities, countries, and the world; Strengthening children’s capacities for cooperation, negotiation, and critical thinking; Developing children’s awareness of inequalities that exist in their communities and how to advocate for those who experience inequalities; Developing

	<p>learning environment that promotes diversity. The training will be held in the school premises during two Saturdays in August or September 2013.</p> <ul style="list-style-type: none"> - Classroom teachers will be continuously supported in implementation of acquired knowledge and skills by the Open Academy Step by Step's mentor. Besides on-line support, three follow-up meetings involving classroom teachers and Roma teaching assistants will be held in order to give them the opportunity to present their work, ask questions, discuss about obstacles they face, get feedback from the mentor, share experiences, and learn from each other. - A final report will be written by NGO on project's results and lessons learnt for further dissemination to other schools in Croatia with high proportion of Roma children (15 pages).
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List of activities planned in project document regarding this outcome	II. Supplementary educational activities for Roma pupils to achieve positive educational outcomes by providing them with regular tuition in Community Centre Kuršanec (in cooperation with Pedagogy Academy).
Degree of implementation of the activities linked to this outcome	Currently implemented but still to be developed.
Description of the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - Sixteen volunteers/students from Pedagogy Academy Čakovec provide after-school tuition courses 5 days every two weeks for Roma Elementary school pupils in Community Centre Kuršanec. Their work is coordinated by Mr. Goran Lapat, Assistant at the Pedagogy Academy Čakovec. - Suggestion was made by UNDP and support provided to these students to create an NGO in order to develop their own projects and apply for funding (Roma Education Fund).
Results already achieved by the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - Around 35 pupils benefit from these tuition courses and 16 future school teachers get a real professional experience especially regarding Roma inclusive education. - Students of the Pedagogy Academy of Čakovec started to create their own NGO.
Difficulties met during the implementation of the activities linked to this outcome	
Lessons-learnt during the implementation of the activities linked to this outcome	
Next steps planned regarding the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - UNDP will support preparation of an application to Roma Education Fund for financing of this activity (financial compensation regarding transport costs for the volunteers/students; education material for Community Centre Kuršanec) and will support students and teachers to prepare a application for study visit in EU or SEE country.


- **Output 5: Improved self-employment and employment opportunities for Roma through creative training schemes, and mediation with employers willing to take in Roma employees in the private/public sector.**

List of activities planned in project document regarding this outcome	<p>I. Conduct a labour market analysis in terms of supply/demand. Employers who identify to be willing to offer employment opportunities to Roma will be involved in functional vocational trainings of Roma and offered workshops on non-discrimination (in cooperation with Employment Service).</p> <p>II. Deliver functional vocational trainings, basic training on entrepreneurship with a view of formalising informal labour market and setting up a mentoring scheme ‘from school to work’ for secondary school pupils and small entrepreneurs (Employment Service, County administration, Roma NGO’s, vocational school).</p>
Degree of implementation of the activities linked to this outcome	Planned.
Description of the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - First contacts have been made with local partners regarding these activities (Employment service, NGO ACT/CEDRA, Open University Čakovec). - Identification of concrete needs in Kuršanec has started in cooperation with NGO ACT/CEDRA and Employment service Čakovec and will be especially focused on self-employment needs for Roma (through creation of cooperatives for instance); Roma needs regarding vocational training; needs regarding better connection between Roma secondary school pupils and entrepreneurs; etc.
Results already achieved by the implementation of the activities linked to this outcome	N/A
Difficulties met during the implementation of the activities linked to this outcome	N/A
Lessons-learnt during the implementation of the activities linked to this outcome	N/A
Next steps planned regarding the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - Functional vocational trainings will be organized from May 2013 to December 2013 as well as basic training on entrepreneurship and mentoring scheme ‘from school to work’ for secondary school pupils and small entrepreneurs. - Support to capacity-building of Roma NGOs through the organization of workshops is also part of this component.

- **Output 6: Community centre in Kuršanec fully functioning and offering a range of social activities – trainings for kids, health-related programs for parents, concerts and arts exhibitions, etc.**
- **Output 7: Multicultural sensitivity increased through joint exhibitions and arts events.**

List of activities planned in project document regarding this outcome	I. Organize workshops on health and reproductive issues and leadership trainings for teenagers
Degree of implementation of the activities linked to this outcome	Under implementation.
Description of the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - Project agreement between UNDP and the NGO “Status M” has been signed in March 2013. - Calendar of activities defined with Elementary school Kuršanec and other involved local partners.
Results already achieved by the implementation of the activities linked to this outcome	
Difficulties met during the implementation of the activities linked to this outcome	
Lessons-learnt during the implementation of the activities linked to this outcome	
Next steps planned regarding the implementation of the activities linked to this outcome	<ul style="list-style-type: none"> - Youth organization Status M will start a “Be a man” club (BMK) in Kuršanec, Croatia. “Be a man” club is a group of young people that have gone through a series of 8 workshops on violence prevention, healthy lifestyles and gender equality, based on the “M-Manual methodology”, verified by Teacher training agency of Croatia, and proven successful in different pilot interventions. A total of 20 young men and women from Elementary school Kuršanec will be involved in these 8 workshops from April to June 2013. - In parallel, a process of capacity building will be performed for the staff of schools, kindergartens and “prevention” school teams working in Kuršanec area. This will result in strong support to the efforts of the youth group to influence their community in creating more tolerant, less violent and healthy surrounding. After the initial intervention, these youth professionals will be equipped with knowledge and skills to implement the program methodology themselves, with support of the Status M resource centre, “M-centre”. A total of two two-day expert seminars will be held for cca. 25 youth professionals in April and May 2013. - A report on the intervention will be written in June 2013 and will be presented as an advocacy tool.

<p>List of activities planned in project document regarding this outcome</p>	<p>II. Support to joint inter-ethnic activities, as well as soft public campaign, will influence/reduce prejudices on both sides: community art exhibitions and debate clubs that promote tolerance and combat stereotypes and discrimination.</p>
<p>Degree of implementation of the activities linked to this outcome</p>	<p>Currently implemented.</p>
<p>Description of the implementation of the activities linked to this outcome</p>	<p>- A theatre workshop with the actor, writer and theatre director Zijah Sokolović was organized in February 2013 in Community centre Kuršanec and involved a total 40 Roma and non-Roma children from 10 to 14 years (Link to local newspaper).</p>   <p>- Four photo-video workshops have been for now organized for a group of 7 girls from Elementary school Kuršanec (half Roma and half non-Roma) during the first half of March 2013. A total of 6 workshops will be organized. Workshops are conducted by Jadranko Begić (NGO Omnibus) and Juliette Delescluse (UNDP). For this purpose, UNDP and UNHCR Croatia purchased 4 user friendly digital cameras which will be given to Elementary school Kuršanec and Community centre Kuršanec.</p>

	
<p>Results already achieved by the implementation of the activities linked to this outcome</p>	<ul style="list-style-type: none"> - Through these different cultural activities, most of non-Roma children came for the first time in Roma settlement Kuršanec where is located the Community centre (Roma settlement in Kuršanec is spatially distanced from the main part of the village-about 2 kilometres). - Total of 50 youth Roma and non-Roma are for now involved in cultural activities.
<p>Difficulties met during the implementation of the activities linked to this outcome</p>	
<p>Lessons-learnt during the implementation of the activities linked to this outcome</p>	
<p>Next steps planned regarding the implementation of the activities linked to this outcome</p>	<ul style="list-style-type: none"> - Zijah Sokolović will lead 10 theatre workshops between April and June 2013 for Roma and non-Roma children in Community centre Kuršanec. These workshops will result in a theatre performance which will be maybe shown in Motovun festival or in Zagreb. - The photo-video workshops will result in: a) multimedia presentation on Internet of the different pictures, sounds and videos (“virtual path in Kuršanec”); b) printing of 30 best pictures and a public event (exhibition) in Zagreb in April 2013. The 7 girls involved will be invited to this event; most of them have never been to Zagreb.

III. FINANCIAL REPORT:

Please fill out the attached tables. These tables should be established according to the actual expenses at the time of the reporting and should correspond to original supporting documents.

All the original documents have to be kept by the grant recipient as stipulated in the contract. For the purpose of monitoring, auditing or evaluation you may be asked to provide all the supporting documents.



Financial report.xls



Financial report
cumulative.xls